

Addendum # 5 Title Anti-Hazing Policy

Trinity Health System School of Nursing

2025-2026 Catalog

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Catalog Addendum Purpose:

Revise Anti-Hazing Policy

Catalog Addendum Effective Date:

Immediately

Catalog Addendum: (List the detailed changes to the catalog, i.e. updated curriculum grid, updated tuition or fee, updated policy, etc)

See attached revised policy

The above information replaces, supplements, or updates the corresponding section(s) of the 2025-2026 Catalog on page(s) (list the page number(s) to which the addendum specifically applies)

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Anti-Hazing Policy

Collin's Law and the **Stop Campus Hazing Act** require institutions of higher education in the state of Ohio and nationwide to disclose information about all violations of the institution's anti-hazing policy or other state laws regarding hazing that are reported to the institution. Each institution will post the report on its publicly accessible website. In compliance with the act, Trinity School of Nursing publishes this information in January and August of each year.

Hazing is defined by Trinity School of Nursing as doing, requiring, or encouraging any act or behavior regardless of the participant's willingness or reluctance that is associated with initiation into or continued affiliation with any student or other organization/group that causes or creates a substantial risk of physical or mental harm or humiliation to any person.

Ohio Revised Code, section 2903.31 defines hazing as:

"Hazing means doing any of the following, or pressuring, causing, forcing, soliciting, or coercing any person to do any of the following for the purpose of initiative, admitting, or affiliating an individual into or with a student group or student organization; continuing or enhancing an individual's membership or status in a student group or student organization; or perpetuating or furthering a tradition or ritual of a student group or student organization:

- (a) Engage in any conduct prohibited by federal and/or state and/or municipal criminal law, regardless of whether an arrest is made, or criminal charges are brought;
- (b) Take into their body any food, liquid (including alcohol), drug, or other substance that subjects the person to a substantial risk of mental or physical harm; and/or;
- (c) Cause or create a substantial risk of causing mental or physical harm to another and/or engage in any act or omission that contributes to the death of another.

The term 'hazing', for purposes of reporting statistics on hazing incidents...means any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person or persons to participate, that:

- is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in, a student organization; and
- causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury including—
 - whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body, or similar activity;
 - causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity;
 - causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;

- causing, coercing, or otherwise inducing another person to perform sexual acts;
- any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;
- any activity against another person that includes a criminal violation of local, State, Tribal, or Federal law; and
- any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal, or Federal law

Hazing is a violation of School policy and state and federal law. Hazing is therefore strictly prohibited on and off campus when involving Trinity School of Nursing students. All alleged hazing incidents will be processed through the School as well as reported to civil authorities. The School will investigate all reported hazing incidents following the same procedure as outlined in the Title IX investigation policy. The School reserves the right to process incidents that occur outside of school property and when classes are not in session. It is a violation of School policy to have knowledge of a hazing incident and fail to report it. All suspected instances of hazing should be reported to a Trinity School of Nursing faculty member. Trinity School of Nursing is committed to reviewing all reports of hazing. Anonymous reports are accepted; however, the School's ability to obtain additional information may be compromised and the ability to investigate anonymous reports may be limited. The School will maintain a report of all violations of this policy that are reported and result in a charge of violation of this policy. The School will update the report bi-annually on January 1 and August 1 of each year and will post the updated report on the School's website.

Trinity School of Nursing shall provide annually at least one program on hazing prevention education to students, staff, and faculty. The education may be provided in person, electronically, or both. This will include education on Trinity School of Nursing's Anti-Hazing Policy, as well as awareness and primary prevention strategies intended to stop hazing before it occurs. This may include skill building for bystander intervention, information about ethical leadership, and strategies for building group cohesion without hazing. Trinity School of Nursing will maintain a record of individuals who have completed the program. The following resources may be utilized in preparing the education:

Anti-hazing resources:

<https://hazingprevention.org/>

<https://stophazing.org/>

Link to Collin's Law and Stop Campus Hazing Act:

<https://ohiohouse.gov/legislation/134/sb126>

<https://www.congress.gov/bill/118th-congress/house-bill/5646>

If hazing occurs and is done on the basis of sex, it will be addressed as both hazing and a Title IX offense as outlined in the Title IX policy.

Violation of this policy will be considered a Group II Code of Conduct violation and Disciplinary action may range from written reprimand to dismissal.

Approved 11/2023

Revised 2/2026